



The Children's Advocacy Center of Lincoln County is looking for an experienced, compassionate **Mental Health Therapist** to join our team in Lincoln County!

**Key Details:**

- **Salary Range:** \$60,000 - \$85,000/year DOE
- **Location:** Newport, OR (hybrid, 1-2 days/week WFH)
- **Schedule:** Full-time or Part-time; option of 5x8's or 4x10's
- **Benefits:**
  - 100% employer-paid healthcare (medical, vision, dental) for employee
  - Annual 3% IRA match
  - 12 paid holidays annually
  - Paid vacation
  - Flex time/flexible scheduling to manage work and life
  - Paid sick time (accrual of ~1 day/month)
  - Adjusted service date used for vacation accrual
  - Monthly wellness benefit

**Who We Are:** The Children's Advocacy Center of Lincoln County was founded in 1997 to offer child abuse intervention and assessment services in a safe, neutral, and supportive environment, for children who are suspected of being abused or neglected. The Children's Advocacy Center works regularly with Law Enforcement, Child Welfare and other agencies through an interagency team approach to suspected child abuse cases. Our goal is to help reduce trauma for the child, support the family, and improve outcomes.

To learn more, check out our website: <https://www.caclincoln-or.org/>

*Children's Advocacy Center is an equal opportunity employer. We celebrate diversity and are dedicated to creating an inclusive atmosphere for all employees as well as our clients.*

**Who You Are:** We believe in valuing you as a person and encourage ongoing self-care. Extensive knowledge of victim advocacy, the criminal justice system, age-appropriate behaviors and child development is required. This includes strong boundaries as well as recognition of triggers and potential triggers in others as well as yourself. Other qualifications include:

- Master's degree in social work, counseling or a related field
- Two years of post-degree clinical experience working with children
- A current, Oregon license in one of the following focus areas (or ability to become licensed):





CHILDREN'S ADVOCACY CENTER  
OF LINCOLN COUNTY

- Licensed Marriage and Family Therapist (LMFT)
- Licensed Clinical Social Worker (LCSW)
- Licensed Psychologist (PhD or PsyD)
- Licensed Professional Counselor (LPC)
- Ability to work independently and make decisions regarding sensitive situations that will be in the best interest of the child victim
- Superior and clear verbal communication skills
- Ability to respond effectively in crisis situations with a judgment-free attitude
- Ability to communicate with children at appropriate developmental levels,
- Proven experience or ability to establish and maintain effective working relationships with the public, co-workers, volunteers, courts, and other agencies
- Ability to deal with psychological trauma, and work under stressful conditions in a timely, sensitive, non-judgmental, and professional manner
- Ability to be positive, friendly, calm, patient, cooperative and flexible while dealing with child victims, their guardians and siblings
- Skills in operating personal computer software in word processing, spreadsheet, and database application is necessary

#### Preferred:

- Experience providing trauma counseling services in some capacity (e.g., Trauma Focused Cognitive Behavioral Therapy (TF-CBT), Eye Movement Desensitization and Reprocessing (EMDR), Play Therapy, etc.)

A criminal background check, DHS Child Welfare Registry check, sex offender registry check and drug screening are all required for employment at the Children's Advocacy Center of Lincoln County.

**Position Overview:** As the Child Therapist, you will work independently and as part of a Forensic Intervention Team (FIT). Our work is complex and requires working with individual discretion, confidentiality, tact and compassion in a trauma informed manner. On a typical day, you'll be making a difference by performing the following duties:

#### Child Therapist

- Provides individual biopsychosocial assessments and diagnoses mental disorders as appropriate



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- Assists child (and/or family) to identify goals to be achieved and steps for achievement; assists child and/or family to design and implement treatment plans
- Provides individual, family, and/or group therapy sessions
- Provides case management services, case consultation, and collaborates own services with appropriate community agencies, including for crisis interventions
- Maintains ongoing relationship with Head Start staff regarding treatment for at-risk children and families, including:
  - Provision of behavioral observations
  - Assessment/treatment planning
  - Therapy services
  - Skill-building support
  - Supervision of contracted skill builder(s) when appropriate
- Interacts regularly with WRCAC regarding peer support activities
- Acts as advocate for clients
- Refers clients to community agencies and/or other support systems as appropriate; refers clients to medical or psychiatric services as appropriate
- Keeps accurate records; prepares correspondence, progress notes, written reports, and other documentation in a timely manner
- Remains current with efficacious child and adolescent treatment modalities
- Remains current regarding trauma informed care
- Maintains state of Oregon licensure or registered intern status
- Maintains current status with various insurance entities
- Testifies on behalf of child in court, if applicable
- Provides clinical supervision to non-licensed staff, if applicable

#### *Member of Children's Advocacy Center Team*

- Communicates professionally, respectfully, and supportively with internal team members, external partners, and board members
- Promotes a positive working environment
- Promotes positive and collaborative working relationships with members of MDT
- Follows CAC confidentiality policies
- Attends staff meetings

